

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITIES (CSR) ACTIVITIES

Concept and Content

Corporate Social Responsibility is a Company's commitment to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner that is transparent and ethical. Corporate enterprises like The Hi-Tech Gears Limited are expected to conduct their business operations and activities in a socially responsible and sustainable manner at all time. We make decisions based not only on the financial factors, but also considering the social and environmental consequences. As Corporate Citizen receiving various benefits out of society, it is our co-extensive responsibility to pay back in return to the society in term of helping needy people by providing education, skill development etc., keeping the environment clean and safe for the society by adhering to the best industrial practices and adopting best technologies, and so on. It is the Company's intent to make a positive contribution to the society in which the Company operates.

The Company has developed and implemented a Policy pursuant to the provisions of Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rule, 2014. The same is available on the website of the Company at <http://www.thehitechgears.com>.

Annual report on CSR activity for the financial year 2017-18

Brief Outline

CSR is a commitment by business to behave ethically and contribute to economic development and to improve the quality of life of local community and society at large. It includes ensuring environmental sustainability, promoting gender equality, education etc. Business entities can no longer limit themselves to using resources, to engage in activities that increase their profits. They have to be socially responsible corporate citizens and also contribute to the social good.

We have assumed the above requirement to act in socially diligent manner. We have explored its impact on the economic, social and environmental sector which directly affects the relationships with employees, society, environment and other stake holders.

Brief outline of the Company's CSR policy including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

The Company's CSR policy has been uploaded and available at the website of the Company under the web-link at <http://www.thehitechgears.com>.

Composition of the CSR Committee

Mr. K.C. Verma, Chairman- Independent Director

Mr. Deep Kapuria, Member- Executive Director

Mr. Pranav Kapuria, Member- Executive Director

The Committee met twice during the year under review. Details of the same are provided in Corporate Governance Report attached to the Annual Report.



Average net profit of the Company for the last three financial years

Average net profit: Rs. 309,444,410/-

Prescribed CSR expenditure (2% of the average net profit of the last three financial years)

The Company was required to spend Rs. 61.88 lakhs towards CSR during the financial year 2017-18.

Details of CSR spent during the financial year:

- a) Total amount spent for the financial year; Rs. 62.25 lakhs
- b) Amount unspent, if any; NIL

Manner in which amount spent during the financial year is detailed below:

(Amount in lakhs)

Sl. No	CSR project or activity identified	Sector in which the project is covered	Locations (Unit)	Amount outlay project/programs wise (Rs)	Amount Spent on the project or programs (Rs)	Cumulative Expenditure upto reporting period (Rs)	Amount spent: Direct or through implementing agency
1	Education, Technical Education including Research & Development	Promoting education, including special education and vocation skills.	Local Area i.e. Haryana & Delhi	54.98	54.98	54.98	Direct
2	Health	Promoting preventive health care and sanitation	Local Area i.e. Haryana & Delhi	5.00	5.00	59.97	Direct
3	Integrated Community Development	Building of tube well, water harvesting & women development	Local Area i.e. Rajasthan & Delhi	2.27	2.27	62.25	Direct

Responsibility Statement by the Corporate Social Responsibility Committee:

The responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy is in compliance with CSR objectives and Policy of the Company

