

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITIES (CSR) ACTIVITIES

CSR is a commitment by business to behave ethically and contribute to economic development and to improve the quality of life of local community and society at large. It includes ensuring environmental sustainability, promoting gender equality, education etc. Business entities can no longer limit themselves to using resources, to engage in activities that increase their profits. They have to be socially responsible corporate citizens and also contribute to the social good.

We have assumed the above requirement to act in socially diligent manner. We have explored its impact on the economic, social and environmental sector which directly affects the relationships with employees, society, environment and other stake holders. The Company has developed and implemented a policy pursuant to the provisions of section 135 of Companies Act, 2013 read with (Corporate Social Responsibility Policy), Rules 2014. The same is available on the website of the Company.

Brief outline of the Company's CSR policy including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.

The Company's CSR policy has been uploaded and available at the website of the Company under the web-link at <http://www.thehitechgears.com>.

Composition of the CSR Committee

Mr. Krishna Chandra Verma	Chairman	-	Independent Director
Mr. Deep Kapuria	Member	-	Executive Director
Mr. Pranav Kapuria	Member	-	Executive Director
Mr. Ramesh Chandra Jain*	Member	-	Non-Executive Director

*During the year, the CSR committee was reconstituted by introducing a new director, Mr. Ramesh Chandra Jain, as member in the CSR Committee.

The Committee met twice during the year under review. Details of the same are provided in Corporate Governance Report attached to the Annual Report.

Average net profit of the Company for the last three financial years

Average net profit: Rs. 377,948,648/-

Prescribed CSR expenditure (2% of the average net profit of the last three financial years)

The Company was required to spend Rs. 7.56 million towards CSR during the financial year 2018-19.

Details of CSR spent during the financial year:

- a) Total amount spent for the financial year; Rs. 7.78 million
- b) Amount unspent, if any; NIL

Manner in which amount spent during the financial year is detailed below:

(Amount in million)

Sl. No	CSR project or activity identified	Sector in which the project is covered	Locations (Unit)	Amount outlay project/programs wise (Rs)	Amount Spent on the project or programs (Rs)	Cumulative Expenditure upto reporting period (Rs)	Amount spent: Direct or through implementing agency
1	Education, Technical Education including Research & Development	Promoting education, including special education and vocation skills.	Local Area i.e. Haryana, Delhi & Rajasthan	5.25	5.25	5.25	Direct
2	Integrated Community Development	Building of tube well, water harvesting & women development	Local Area i.e. Rajasthan & Delhi	1.33	1.33	6.58	Direct
3	Disaster Management	Support to victims of natural calamities & disaster through Prime Minister Relief fund and other agencies	Local Area i.e. New Delhi	1.20	1.20	7.78	Direct

Responsibility Statement by the Corporate Social Responsibility Committee:

The responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company.

For The Hi-Tech Gears Limited
Sital Kemon.

Company Secretary