



# THE HI-TECH GEARS LTD.

CIN - L2913011R1986PLC081555

Corporate Office : Millennium Plaza, Tower-B, Sushant Lok-I, Sector-27, Gurugram - 122009, Haryana, INDIA Tel. : +91-(124) 4715100

## Particulars of Familiarization Programme pursuant to Regulation 25(7) of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") for Financial Year 2021-22

The Company regularly conducts various familiarization programmes pursuant to Regulation 25(7) of The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In the Familiarization Programme, at the time of appointment of an Independent Director, a formal letter of appointment is given, which inter alia explains the role, functions, duties and responsibilities expected from him/her as an Independent Director of the Company.

Further in case of any changes in the Rules & Regulations or any business development which needs specialized insight, each Director is familiarized with full details and the effects of it.

During such programme, interactive sessions were also conducted, wherein the doubts of Directors were taken up and settled. The programmes were conducted normally at the end of scheduled board meetings, which lasted for considerable time. In the programme Executive Directors & other Directors were also invited, who imparted and shared their experiences as training & Value addition.

The details of familiarization programmes during the F.Y. 2021-22 are as under:

Sl No.	Date	Attendance	Areas Covered
1	29.06.2021	Mr. Deep Kapuria	Independent Directors & KMP's were familiarized with relaxations / amendments in relation to various provisions of SEBI(LODR) Regulations, 2015, SEBI (SAST) Regulations, 2011, SEBI (D&P) Regulations, 2018 and Companies Act, 2013 on account of COVID-19 pandemic. Mr. Naveen Jain, Company Secretary provided the insight on above topics.
		Mr. Anant Jaivant Talaulicar	
		Mr. Pranav Kapuria	
		Mr. Anuj Kapuria	
		Mr. Ramesh Chandra Jain	
		Mr. Anil Kumar Khanna	
		Mr. Bidadi Anjani Kumar	
		Mr. Sandeep Dinodia	
		Mr. Vinit Taneja	
		Mr. Krishna Chandra Verma	
		Mrs. Malini Sud	
		Mr. Neville D'souza	
		Mr. Prosad Dasgupta	
		Mr. Vijay Mathur (CFO)	

Sl No.	Date	Attendance	Areas Covered
2	09.08.2021	Mr. Deep Kapuria	Independent Directors & KMP's were familiarized with the relaxations/amendments in relation to various provisions SEBI (LODR) Regulations,
		Mr. Anant Jaivant Talaulicar	
		Mr. Pranav Kapuria	

[www.thehitechgears.com](http://www.thehitechgears.com)

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Work-III : Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA

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Subsidiaries : The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA

Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

		Mr. Anuj Kapuria	2015. Mr. Naveen Jain, Company Secretary provided the insight on above topics.
		Mr. Ramesh Chandra Jain	
		Mr. Anil Kumar Khanna	
		Mr. Bidadhi Anjani Kumar	
		Mr. Sandeep Dinodia	
		Mr. Vinit Taneja	
		Mr. Krishna Chandra Verma	
		Mrs. Malini Sud	
		Mr. Neville D'souza	
		Mr. Vijay Mathur (CFO)	

Sl No.	Date	Attendance	Areas Covered
3	09.02.2022	Mr. Deep Kapuria	Independent Directors & KMP's were familiarized with the amendments/ changes relating to related party transactions (RPT) with reference to Notification No. SEBI/LAD-NRO/GN/2021/55 dated November 09, 2021. Mr. Naveen Jain, Company Secretary provided the insight on above topics.
		Mr. Anant Jaivant Talaulicar	
		Mr. Pranav Kapuria	
		Mr. Anuj Kapuria	
		Mr. Ramesh Chandra Jain	
		Mr. Bidadhi Anjani Kumar	
		Mr. Sandeep Dinodia	
		Mr. Vinit Taneja	
		Mr. Krishna Chandra Verma	
		Mrs. Malini Sud	
		Mr. Rajiv Batra	
		Mr. Vijay Mathur (CFO)	

For and on behalf of The Hi-Tech Gears Limited

  
 Naveen Jain  
 Company Secretary

