

Date: 17-7-2025

To
The Board of Directors,
The Hi-Tech Gears limited ("Company")
Plot No. 24, 25, 26 Sector-7, IMT Manesar,
Gurugram, Haryana-122050

Subject: Notice under Section 160 of the Companies Act, 2013

Dear Sir/Ma'am,

I, Naveen Jain, S/o Mr. S.C Jain, R/o 379, Flat No. 670, Pocket-D, Dilshad Garden, New Delhi-110095, shareholder of the Company, hereby propose candidature of Mr. Deep Kapuria (DIN-00006185) S/o Late Sh. Darshan Kumar Kapuria R/o Taruvar Farms 6, Westend DLF Mandi Road, Chhatarpur Farms, Gadaipur South Delhi-110030, for appointment as Chairman & Whole-Time Director, designated as Executive Chairman of the Company, in the ensuing General Meeting/through Postal Ballot, pursuant to the provisions of Section 160 of the Companies Act, 2013 ("Act").

Further, he has given all the necessary disclosures, pursuant to the provisions of the Act and the rules made thereunder.

I request you to kindly take necessary action to place the matter before the members of the Company in the forthcoming General Meeting/through Postal Ballot for their approval.

Thanking you
Yours sincerely,


Naveen Jain
DPID-IN300966
Client Id-10166618

Date: 17-7-2025

To
The Board of Directors,
The Hi-Tech Gears limited ("Company")
Plot No. 24, 25, 26 Sector-7, IMT Manesar,
Gurugram, Haryana-122050

Subject: Notice under Section 160 of the Companies Act, 2013

Dear Sir/Ma'am,

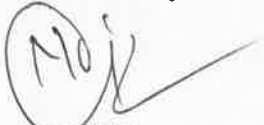
I, Naveen Jain, S/o Mr. S.C Jain, R/o 379, Flat No. 670, Pocket-D, Dilshad Garden, New Delhi-110095, shareholder of the Company, hereby propose candidature of Mr. Pranav Kapuria S/o Mr. Deep Kapuria R/o Taruvar Farms 6, Westend DLF Mandi Road, Chhatarpur Farms, Gadaipur South Delhi-110030, for appointment as Managing Director of the Company, in the ensuing General Meeting/through Postal Ballot, pursuant to the provisions of Section 160 of the Companies Act, 2013 ("Act").

Further, he has given all the necessary disclosures, pursuant to the provisions of the Act and the rules made thereunder.

I request you to kindly take necessary action to place the matter before the members of the Company in the forthcoming General Meeting/through Postal Ballot for their approval.

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Yours sincerely,



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Dear Sir/Ma'am,

I, Naveen Jain, S/o Mr. S.C Jain, R/o 379, Flat No. 670, Pocket -D, Dilshad Garden, New Delhi-110095, shareholder of the Company, hereby propose candidature of Mr. Anuj Kapuria S/o Mr. Deep Kapuria R/o Taruvar Farms 6, Westend DLF Mandi Road, Chhatarpur Farms, Gadai Pur South Delhi-110030, for appointment as Whole Time Director and Key Managerial Personnel designated as Executive Director, of the Company, in the ensuing General Meeting/through Postal Ballot, pursuant to the provisions of Section 160 of the Companies Act, 2013 ("Act").

Further, he has given all the necessary disclosures, pursuant to the provisions of the Act and the rules made thereunder.

I request you to kindly take necessary action to place the matter before the members of the Company in the forthcoming General Meeting/through Postal Ballot for their approval.

Thanking you

Yours sincerely,



Naveen Jain

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Dear Sir/Ma'am,

I, Naveen Jain, S/o Mr. S.C Jain, R/o 379, Flat No. 670, Pocket-D, Dilshad Garden, New Delhi-110095, shareholder of the Company, hereby propose candidature of Mr. Ramakrishnan Ramanathan (DIN-03394401) S/o Mr. Ramanathan Krishnan R/o 103/104, Callalily-X, Nahar Amrit Shakti, Chandivali, VTC-Sakinaka, Mumbai, Maharashtra-400072, for appointment as Non-Executive Independent Director of the Company, in the ensuing General Meeting/through Postal Ballot, pursuant to the provisions of Section 160 of the Companies Act, 2013 ("Act").

Further, he has given all the necessary disclosures, pursuant to the provisions of the Act and the rules made thereunder.

I request you to kindly take necessary action to place the matter before the members of the Company in the forthcoming General Meeting/through Postal Ballot for their approval.

Thanking you

Yours sincerely,



Naveen Jain

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Dear Sir/Ma'am,

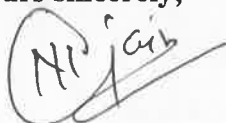
I, Naveen Jain, S/o Mr. S.C Jain, R/o 379, Flat No. 670, Pocket-D, Dilshad Garden, New Delhi-110095, shareholder of the Company, hereby propose candidature of Mr. Vijay Mathur (DIN-00006455) S/o Late Sh. Ishwar Dayal Mathur R/o Flat No. 379, Nilgiri Apartments, Alaknanda, New Delhi-110019, for appointment as Whole Time Director and Key Managerial Personnel, designated as Executive Director of the Company, in the ensuing General Meeting/through Postal Ballot, pursuant to the provisions of Section 160 of the Companies Act, 2013 ("Act").

Further, he has given all the necessary disclosures, pursuant to the provisions of the Act and the rules made thereunder.

I request you to kindly take necessary action to place the matter before the members of the Company in the forthcoming General Meeting/through Postal Ballot for their approval.

Thanking you

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Naveen Jain', is written over a circular stamp that contains the letters 'NI'.

Naveen Jain
DPID-IN300966
Client Id-10166618