FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

Form language	English	Hindi
Befor the instrue	tion kit for fil	ing the form

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Global Location Number (GLN) of the company Permanent Account Number (PAN) of the company AAACH0156K THE HI-TECH GEARS LIMITED (b) Registered office address Plot No. 24,25,26, Sector-7, IMT Manesar Manesar Gurgaon Haryana	I. RE	EGISTRATION AND OTHER	R DETAILS			
* Permanent Account Number (PAN) of the company AAACH0156K THE HI-TECH GEARS LIMITED (b) Registered office address Plot No. 24,25,26, Sector-7, IMT Manesar Manesar Gurgaon Haryana 12000 (c) *e-mail ID of the company secretarial@thehitechgears.col (d) *Telephone number with STD code (e) Website www.thehitechgears.com [iii) Date of Incorporation 23/10/1986	(i) * C	orporate Identification Number (C	IN) of the company	L29130I	HR1986PLC081555	Pre-fill
(ii) (a) Name of the company (b) Registered office address Plot No. 24,25,26, Sector-7, IMT Manesar Manesar Gurgaon Haryana 123000 (c) *e-mail ID of the company (d) *Telephone number with STD code (e) Website www.thehitechgears.com [iii) Date of Incorporation THE HI-TECH GEARS LIMITED (b) Registered office address THE HI-TECH GEARS LIMITED (b) Registered office address (iii) Plot No. 24,25,26, Sector-7, [IMT Manesar Manesar Gurgaon Haryana 123000 1244715100 www.thehitechgears.com	G	Blobal Location Number (GLN) of t	he company			
(b) Registered office address Plot No. 24,25,26, Sector-7, IMT Manesar Manesar Gurgaon Haryana Haryana (c) *e-mail ID of the company secretarial@thehitechgears.col (d) *Telephone number with STD code (e) Website www.thehitechgears.com [iii) Date of Incorporation 23/10/1986	* F	Permanent Account Number (PAN) of the company	AAACH	0156K	
Plot No. 24,25,26, Sector-7, IMT Manesar Manesar Gurgaon Haryana (c) *e-mail ID of the company (d) *Telephone number with STD code (e) Website www.thehitechgears.com [iii) Date of Incorporation 23/10/1986	(ii) (a) Name of the company		THE HI-	TECH GEARS LIMITED	
IMT Manesar Manesar Gurgaon Haryana (c) *e-mail ID of the company (d) *Telephone number with STD code (e) Website www.thehitechgears.com (iii) Date of Incorporation [23/10/1986]	(b) Registered office address				
(d) *Telephone number with STD code (e) Website www.thehitechgears.com [iii) Date of Incorporation 23/10/1986	1	IMT Manesar Manesar Gurgaon Haryana				
(e) Website www.thehitechgears.com (iii) Date of Incorporation 23/10/1986	(c) *e-mail ID of the company		secretar	ial@thehitechgears.co	
(iii) Date of Incorporation 23/10/1986	(d) *Telephone number with STD co	ode	012447	15100	
	(e) Website		www.th	ehitechgears.com	
(iv) Type of the Company Category of the Company Sub-category of the Company	(iii)	Date of Incorporation		23/10/1	986	
	(iv)	Type of the Company	Category of the Company		Sub-category of the O	Company

	Public Company	Company limite	d by shares		Indian Non-Government company
(v) Wh	ether company is having share ca	pital	Yes	0) No
(vi) *W	hether shares listed on recognize	d Stock Exchange(s)	Yes	\bigcirc	No No

(a) Details of stock exchanges where shares are listed

*Number of business activities

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange (BSE)	1
2	National Stock Exchange (NSE)	1,024

(b) CIN of the Registrar and	d Transfer Agent		U74899DL	.1973PLC006950	Pre-fill
Name of the Registrar and	l Transfer Agent				_
MAS SERVICES LTD					
Registered office address	of the Registrar and T	ransfer Agents			_
T-34, 2nd Floor, Okhla Industrial Area, Phase	e - II				
(vii) *Financial year From date	01/04/2021	(DD/MM/YYYY)) To date	31/03/2022	(DD/MM/YYYY)
(viii) *Whether Annual general r	neeting (AGM) held	Y	′es 🔾	No	
(a) If yes, date of AGM	29/09/2022				
(b) Due date of AGM	30/09/2022				
(c) Whether any extension	•) Yes	No	
II. PRINCIPAL BUSINESS	ACTIVITIES OF	THE COMPAN	Y		

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C10	Electrical equipment, General Purpose and Special purpose Machinery & equipment,	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given 9 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	2545887 Ontario Inc.		Subsidiary	100
2	The Hi-Tech Gears Canada Inc.		Subsidiary	100

3	Teutech Holding Corporation	Subsidiary	100
4	Teutech L.L.C	Subsidiary	100
5	Teutech Leasing Corp.	Subsidiary	100
6	2504584 Ontario Inc.	Subsidiary	100
7	2323532 Ontario Inc.	Subsidiary	100
8	Neo-Tech Auto Systemz Inc	Subsidiary	100
9	Neo-Tech Smart Solutions Inc	Subsidiary	100

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	20,000,000	18,768,000	18,768,000	18,768,000
Total amount of equity shares (in Rupees)	200,000,000	187,680,000	187,680,000	187,680,000

Number of classes	1
-------------------	---

Class of Shares Equity Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of equity shares	20,000,000	18,768,000	18,768,000	18,768,000
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	200,000,000	187,680,000	187,680,000	187,680,000

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0
Nulliber of classes	U

Class of shares	A	Icapital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Nu	umber of sh	ares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	71,704	18,696,296	18768000	187,680,000	187,680,00	
Increase during the year	0	3,600	3600	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify	0	3,600	3600			
Conversion of physical shares to De-mat		0,000				
Decrease during the year	3,600	0	3600	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0

iv. Others, specify		0.000		0000			
Conversion of physical shares to De-mat		3,600	0	3600	0	0	
At the end of the year		68,104	18,699,896	18768000	187,680,000	187,680,00	
Preference shares							
At the beginning of the yea	ar	0	0	0	0	0	
ncrease during the year		0	0	0	0	0	0
. Issues of shares		0	0	0	0	0	0
i. Re-issue of forfeited shar	res	0	0	0	0	0	0
iii. Others, specify							
Decrease during the year		0	0	0	0	0	0
. Redemption of shares		0	0	0	0	0	0
ii. Shares forfeited		0	0	0	0	0	0
iii. Reduction of share capital		0	0	0	0	0	0
iv. Others, specify							
At the end of the year		0	0	0	0	0	
SIN of the equity shares o	of the company				INE12	27B01011	
(ii) Details of stock split	t/consolidation during the	he year (for ea	ich class of s	hares)	0		
Class of	shares	(i)		(ii)		(iii	i)
Before split /	Number of shares						
Consolidation	Face value per share						
After split /	Number of shares						

Consolidation

Face value per share

(iii) Details of share of the first return at								cial ye	ear (or in the case
Nil									
[Details being prov	ided in a CD/Di	gital Media]		\bigcirc	Yes	\bigcirc	No	\bigcirc	Not Applicable
Separate sheet atta	ached for detai	ls of transfers		\bigcirc	Yes	\bigcirc	No		
Note: In case list of trans Media may be shown.	fer exceeds 10,	option for su	bmission a	as a separa	te sheet	: attachi	ment o	r subm	ission in a CD/Digital
Date of the previous	annual gener	al meeting							
Date of registration of	of transfer (Da	te Month Ye	ar)						
Type of transfe	r	1	- Equity,	2- Prefere	nce Sh	ares,3	- Deb	enture	s, 4 - Stock
Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.)									
Ledger Folio of Trans	sferor								
Transferor's Name									
	Surn	ame		middle	name			f	irst name
Ledger Folio of Trans	sferee								
Transferee's Name									
	Surn	ame		middle	name			1	first name
Date of registration of	of transfer (Da	te Month Ye	ar)						
Type of transfe	r	1	- Equity,	2- Prefere	nce Sh	ares,3	- Deb	enture	s, 4 - Stock
Number of Shares/ Dunits Transferred	Debentures/			Amount Debentu)		

edger Folio of Tran	sferor		
ransferor's Name			
	Surname	middle name	first name
Ledger Folio of Tran	sferee		
Transferee's Name			
	Surname	middle name	first name

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

(v) Securities (other than shares and debentures)

Type of Securities	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Securities	Securities	each Unit	Value	each Unit	
Total					

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

6,517,487,318

(ii) Net worth of the Company

3,439,938,674.37

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	5,751,647	30.65	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		
6.	Foreign institutional investors	0	0	0		
7.	Mutual funds	0	0	0		
8.	Venture capital	0	0	0		
9.	Body corporate (not mentioned above)	4,799,076	25.57	0		
10.	Others		0	0		
	Total	10,550,723	56.22	0	0	

 $Total\ number\ of\ shareholders\ (promoters)$

13

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	iity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	

1.	Individual/Hindu Undivided Family				
	(i) Indian	3,922,728	20.9	0	
	(ii) Non-resident Indian (NRI)	228,207	1.22	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	1,300	0.01	0	
6.	Foreign institutional investors	178	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	336,314	1.79	0	
10.	Others Clearing Member and Uncl	3,728,550	19.87	0	
	Total	8,217,277	43.79	0	0

Total number	of shareholders	other than	nromoters)
I otal number	of shareholders	(other than	promoters)

7,450

Total number of shareholders (Promoters+Public/ Other than promoters)

7,463

(c) *Details of Foreign institutional investors' (FIIs) holding shares of the company

1

Name of the FII			Number of shares held	% of shares held
GEETIKA MAHESHWAF	28 CIRCLE ROAD REDWOOD CITY		178	0

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	14	14
Members (other than promoters)	5,379	7,450
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	3	0	3	0	25.64	0	
B. Non-Promoter	0	10	0	9	0	0.05	
(i) Non-Independent	0	3	0	3	0	0	
(ii) Independent	0	7	0	6	0	0.05	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	3	10	3	9	25.64	0.05	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

14

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Deep Kapuria	00006185	Whole-time directo	3,119,461	

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Pranav Kapuria	00006195	Managing Director	848,102	
Anuj Kapuria	00006366	Whole-time directo	844,062	
Sandeep Dinodia	00005395	Director	0	
Ramesh Chandra Jain	00038529	Director	0	
Anil Kumar Khanna	00207839	Director	0	
Bidadi Anjani Kumar	00022417	Director	0	
Vinit Taneja	02647727	Director	5,600	
Krishna Chandra Verma	03636488	Director	4,100	
Malini Sud	01297943	Director	0	
Anant Jaivant Talaulicar	00031051	Director	0	
Rajiv Batra	00082866	Director	0	
Naveen Jain	AEVPJ4561N	Company Secretar	0	
Vijay Mathur	ADGPM5628K	CFO	20	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

3

				The state of the s
Name	DIN/PAN	beginning / during		Nature of change (Appointment/ Change in designation/ Cessation)
Prosad Das Gupta	00243254	Director	29/06/2021	Cessation
NEVILLE D SOUZA	08536411	Director	16/09/2021	Cessation
Rajiv Batra	00082866	Additional director	02/11/2021	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED) MEETINGS

Number o	of meetings	held
----------	-------------	------

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attend	
				% of total shareholding
Annual General Meeting	29/09/2021	8,018	63	56.06

B. BOARD MEETINGS

*Number of meetings held 6

S. No.	Date of meeting	Total Number of directors associated as on the date		Attendance
		of meeting	Number of directors attended	% of attendance
1	12/04/2021	13	13	100
2	29/06/2021	13	13	100
3	09/08/2021	12	12	100
4	08/09/2021	12	11	91.67
5	02/11/2021	11	11	100
6	09/02/2022	12	11	91.67

C. COMMITTEE MEETINGS

Number of meetings held

12

S. No.	Type of meeting		Total Number of Members as		Attendance
	meeting	Date of meeting		Number of members attended	% of attendance
1	Audit Committe	08/06/2021	4	4	100
2	Audit Committe	29/06/2021	4	4	100
3	Audit Committe	09/08/2021	4	4	100
4	Audit Committe	07/09/2021	4	3	75
5	Audit Committe	02/11/2021	4	4	100
6	Audit Committe	09/02/2022	4	3	75
7	Nomination & I	12/04/2021	3	3	100
8	Nomination & I	01/11/2021	3	3	100
9	Nomination & I	08/02/2022	3	3	100
10	CSR Committe	16/02/2022	4	3	75

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM		
S. No.	Name of the director		Meetings	% of		Meetings	% of attendance	held on
		entitled to attend	attended	ditoridanoo	entitled to attend	attended	ditoridarios	29/09/2022
								(Y/N/NA)
1	Deep Kapuria	6	6	100	1	1	100	Yes
2	Pranav Kapuri	6	6	100	1	0	0	Yes
3	Anuj Kapuria	6	6	100	6	6	100	Yes
4	Sandeep Dino	6	6	100	11	11	100	Yes
5	Ramesh Chan	6	6	100	1	1	100	Yes
6	Anil Kumar Kh	6	4	66.67	11	8	72.73	Yes
7	Bidadi Anjani I	6	6	100	0	0	0	Yes
8	Vinit Taneja	6	6	100	5	5	100	Yes
9	Krishna Chand	6	6	100	8	8	100	Yes
10	Malini Sud	6	6	100	1	1	100	No
11	Anant Jaivant	6	6	100	0	0	0	Yes
12	Rajiv Batra	2	2	100	0	0	0	Yes

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

	Ni	

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Mr. Deep Kapuria	Executive Chain	33,970,800	0	0	0	33,970,800
2	Mr. Pranav Kapuria	Managing Direct	22,695,600	0	0	0	22,695,600
3	Mr. Anuj Kapuria	Whole Time Dire	22,695,600	0	0	0	22,695,600
	Total		79,362,000	0	0	0	79,362,000

Number of CEO, CFO and Company secretary whose remuneration details to be entered

S. No.	Name	Designation	Gross Sa	alary Co	mmission	Stock Option/ Sweat equity	Other	rs Tota Amou	
1	Mr. Vijay Mathur	Chief Financial (3,003,6	30	0	0	0	3,003,6	630
2	Mr. Naveen Jain	Company Secre	3,314,8	301	0	0	0	3,314,8	801
	Total		6,318,4	.31	0	0	0	6,318,4	431
Number o	of other directors whose	remuneration deta	ails to be ent	tered			11	1	
S. No.	Name	Designation	Gross Sa	alary Co	mmission	Stock Option/ Sweat equity	Other	rs Tota Amou	
1	Mr. Anil Kumar Kha	Independent Dir	0	4	30,855	0	120,0	00 550,8	55
2	Mr. Sandeep Dinodi	Independent Dir	0	4	30,855	0	170,0	00 600,8	55
3	Mr. Vinit Taneja	Independent Dir	0	4	30,855	0	110,0	00 540,8	55
4	Mr. Ramesh Chand	Non-Executive [0	4	30,855	0	70,00	500,8	55
5	Mr. Prosad Dasgupt	Independent Dir	0	1	05,058	0	20,00	00 125,0	58
6	Mr. Krishna Chandr	Independent Dir	0	4	30,855	0	140,0	00 570,8	55
7	Mr. Bidadi Anjani Kı	Non-Executive [0	4	30,855	0	60,00	00 490,8	55
8	Ms. Malini Sud	Independent Dir	0	4	30,855	0	70,00	500,8	55
9	Mr. Anant Jaivant T	Non-Executive [0	4	30,855	0	60,00	00 490,8	55
10	Mr. Neville D Souza	Independent Dir	0	1	99,492	0	0	199,4	92
11	Mr. Rajiv Batra	Independent Dir	0	1	77,064	0	30,00	00 207,0	64
	Total		0	3,	928,454	0	850,0	00 4,778,4	454
A. Wh	ether the company has visions of the Companions, give reasons/observ	made compliances es Act, 2013 during	s and disclo				O No		
	ALTY AND PUNISHME			COMPANY/D	IRECTOR	RS /OFFICERS 🔀 🏻 I	Nil [
Name o compan officers	f the Name of t concerned Authority			Name of the section unde penalised / p	er which	Details of penalty/ punishment		appeal (if any) resent status	

(B) DETAILS OF CO	MPOUNDING OF	OFFENCES Ni	I		
Name of the company/ directors/ officers	Name of the cour concerned Authority	Date of Order	Name of the Act a section under whi offence committee	ch Particulars of	Amount of compounding (in Rupees)
XIII. Whether compl	lete list of shareh	olders, debenture hol	ders has been en	closed as an attachmer	t
Yes	s O No				
XIV. COMPLIANCE	OF SUB-SECTION	N (2) OF SECTION 92,	IN CASE OF LIST	ED COMPANIES	
		ny having paid up shar whole time practice cert			nover of Fifty Crore rupees or
Name	Ms	. Akarshika Goel			
Whether associate	e or fellow	Associate	e C Fellow		
Certificate of prac	ctice number	12770			
	expressly stated to			incial year aforesaid corre e Company has complied	ectly and adequately. I with all the provisions of the
		Decla	ration		
I am Authorised by t	he Board of Directo	ors of the company vide	e resolution no	168 da	ted 04/11/2019
in respect of the sub 1. Whatever is	ject matter of this f s stated in this form	form and matters incide n and in the attachment	ntal thereto have b s thereto is true, co		
2. All the requ	ired attachments h	nave been completely a	nd legibly attached	to this form.	
				and 449 of the Compan false evidence respecti	ies Act, 2013 which provide for vely.
To be digitally sign	ed by				
Director		Digitally signed by OEEP KAPURIA Date: 2022.11.25 10:17.37 + 0530*			
DIN of the director	0	0006185			

To be digitally signed by	NAVEE Digitally signed by NAVEEN JAIN Date: 2022.11.25 10:18:16 +0530°				
Company Secretary					
Company secretary in practice					
Membership number 15237		Certificate of pra	ctice number		
Attachments				List of attachments	
1. List of share holders,	debenture holders		Attach	Final_Form MGT-8.pdf List of Shareholders31032022.pdf	
Approval letter for ext	ension of AGM;		Attach	List of Committee Meeting.pdf	
3. Copy of MGT-8;			Attach		
4. Optional Attachemen	t(s), if any		Attach		
				Remove attachment	
Modify	Check	Form	Prescrutiny	Submit	

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company