

BRIEF PROFILE OF THE DIRECTORS OF THE HI-TECH GEARS LIMITED



1. MR. DEEP KAPURIA

Mr. Deep Kapuria is the founder Director and is currently designated as the **Executive Chairman** of the Company.

Mr. Kapuria, an alumnus of Harvard Business School, is a highly accomplished technologist and a pioneering entrepreneur in the auto component industry. His visionary leadership has played a pivotal role in shaping the future of The Hi-Tech Group. In addition to his responsibilities within the organization, Mr. Kapuria holds several prominent positions in influential forums and industry bodies like Co-Chairman of Business 20 Digital Economy & Industry 4.0 Task Force to build policy recommendations for G20 Governments, Chairman of the National Accreditation Board for Certification Bodies (NABCB) UNDER Quality Council of India, Chairman of Global Innovation & Technology Alliance (GITA), a joint venture between CII & Govt. of India & is a member of Apex Council to decide award of PM Fellowship, Co-Chairman of CII National Committee on International Trade & Trade Policy, Chairman of CII MSME Council, CII Trade Fair Council & CII Design Council, Non-government member on various Government Committee including Make in India, Skill Council & is a Member of the PM fellowship Apex Council, etc.

In addition to being an Engineering (Hons) Graduate from B.I.T.S., Pilani, Mr. Kapuria has acquired an array of distinguished qualifications. He completed the Advance Management Programme from the prestigious Indian Institute of Management, Ahmedabad, further enhancing his management acumen. Additionally, he has undergone the Lead Assessor Course for ISO 9000 conducted by P.E. Batalas Ltd., UK, which has equipped him with expertise in quality management systems. Notably, he has also completed the Owner Management Programme from Harvard Business School, USA, further enriching his strategic and leadership skills. Mr. Kapuria's commitment to continuous learning and professional development is evident through his pursuit of these notable qualifications.

With decades of industry experience, Mr. Kapuria has played a pivotal role in driving the growth and success of the Company. Through his diverse responsibilities, he provides valuable guidance and oversight to ensure the effective functioning and collective progress of the entire group. Mr. Kapuria's multifaceted contributions and unwavering commitment to excellence have established him as a respected figure in the industry.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/ bodies corporate/ firms/ associations of individuals	Designation
1.	Novus Hi-Tech Robotic Systemz Private Limited	Director
2.	The Hi-Tech Robotic Systemz Limited	Director
3.	Global Innovation & Technology Alliance	Chairman & Nominee Director
4.	National Accreditation Board for Certification of Bodies	Chairman
5.	Teutech Holding Corporation	Director

6.	Teutech Leasing Corp.	Director
7.	Neo-Tech Auto Systemz Inc.	Director
8.	Neo-Tech Smart Solutions Inc.	Director
9.	The Hi-Tech Robotics Inc.	Director
10.	Deep Kapuria & Sons (HUF)	Karta
11.	Deep Kapuria & Associates	Proprietor
12.	The LDD Charitable Trust	Trustee



2. MR. PRANAV KAPURIA

Mr. Pranav Kapuria, currently holds the position of **Managing Director** at the Company. He joined the organization in the year 2000 and has played a pivotal role in its operations and growth. Recognizing his significant contributions, he was promoted to the position of Deputy Managing Director on August 1, 2005, and subsequently assumed the role of Managing Director from August 1, 2010.

Mr. Kapuria holds a Bachelor of Commerce (Honors) degree from the University of Delhi and a Master's degree in Business Administration from Cardiff Business School, University of Cardiff, U.K. He has also completed a certified program in Lean Manufacturing from the University of Michigan, College of Engineering, USA.

With his relentless dedication and unwavering efforts, Mr. Kapuria has been instrumental in steering the Company toward sustained growth and establishing a strong brand image in the Automotive Parts Industry. He is a certified Black Belt in Six Sigma Manufacturing from Motorola University and has spearheaded the implementation of Lean Manufacturing practices and Six Sigma Quality standards across the Hi-Tech Group. Under his leadership, the Company has embraced efficient manufacturing processes and achieved exceptional levels of operational excellence.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/ bodies corporate/ firms/ associations of individuals	Designation
1.	Novus Hi-Tech Robotic Systemz Private Limited	Director
2.	Hi-Tech Portfolio Investments Limited	Director
3.	The Hi-Tech Robotic Systemz Limited	Director
4.	The Hi-Tech Robotics Inc.	Director
5.	Manu Farms Private Limited	Director
6.	2545887 Ontario Inc.	Director

7.	The Hi-Tech Gears Canada Inc. (Formerly known as Teutech Industries Inc.)	Director
8.	Teutech Holding Corporation	Director
9.	Teutech Leasing Corp.	Director
10.	Neo-Tech Auto Systemz Inc.	Director
11.	Neo-Tech Smart Solutions Inc.	Director
12.	Pranav Kapuria & Associates	Proprietor
13.	The LDD Charitable Trust	Trustee
14.	Deep Kapuria & Sons (HUF)	Member



3. MR. ANUJ KAPURIA

Mr. Anuj Kapuria, **Executive Director** of Company is a highly accomplished professional with a strong educational background in the arena of Robotics. He obtained his Master's degree in Robotics from Carnegie Mellon University ('CMU') in Pittsburgh, Pennsylvania, following his bachelor's degree in Robotics and Automated Manufacturing Engineering from the School of Engineering at the University of Sussex. During his tenure at CMU, he worked as a dedicated researcher, making significant contributions to projects involving 3D Object Recognition, Autonomous Vehicles, Terrain Mapping, and Face Recognition. He also had the privilege of contributing to various defence projects in the United States.

In addition to his academic achievements, he is the founder of The Hi-Tech Robotic Systemz Ltd., a company specializing in mobile Robotics, Artificial Intelligence, and Computer Vision. He established this Robotic Company in 2004 and has successfully led the development and commercialization of a wide range of robotic instruments to meet the requirements of the Defence and Industrial sectors.

His visionary leadership and profound knowledge in the field have been instrumental in driving innovation and spearheading technological advancements within the company.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/ bodies corporate/ firms/ associations of individuals	Designation
1.	Chetana Inlease Pvt. Ltd.	Director
2.	Summit Import Services Limited	Director
3.	Vulcan Electro Controls Limited	Director

4.	The Hi-Tech Robotic Systemz Limited	Director
5.	Novus Hi-Tech Robotic Systemz Pvt. Ltd.	Director
6.	Manu Farms Private Limited	Director
7.	Hi-Tech Portfolio Investments Limited	Director
8.	Anuj Kapuria & Associates	Proprietor
9.	Deep Kapuria & Sons (HUF)	Member
10.	2545887 Ontario Inc.	Director
11.	The Hi-Tech Gears Canada Inc.	Director
12.	Teutech Holding Corporation	Director
13.	Teutech L.L.C.	Director
14.	Teutech Leasing Corp.	Director
15.	Neo-Tech Auto Systemz Inc.	Director
16.	Neo-Tech Smart Solutions Inc.	Director
17.	The Hi-Tech Robotics Inc.	Director
18.	The LDD Charitable Trust	Trustee



4. MR. ANANT JAIVANT TALAULAR

Mr. Anant J. Talaular, **Non-Executive Director of Company**, is an Indian Industry leader who became Chairman & Managing Director of Cummins India in 2004. Mr. Talaular has worked full-time for Cummins since 1988 and has held a number of leadership Positions in the Cummins Group, both in the United States and India.

He possesses a bachelor's degree in Mechanical Engineering from the Manipal Institute of Technology (then affiliated with Mysore University) in India. He also received a master's degree in engineering from the University of Michigan in 1985 and an MBA from Tulane University in 1987.

In 1996, Mr. Talaular transitioned to the Cummins Power Generation business and during his tenure he has been the General Manager of the Transfer Switch Business followed by the Consumer Business, and finally the Commercial Generator Businesses for the Americas.

In the year 2003, Mr. Talaular moved to India and started leading Cummins Diesel Sales & Services (CDS&S) and the Power Generation businesses for a year. Subsequently, he became Chairman & Managing Director of Cummins India Ltd. Cummins India has seen a double-digit growth under his leadership. He has also led the Cummins India Foundation which has implemented sustainable community initiatives such as rural electrification and improving access to water. He remained with Cummins till November 2017.

Thereafter, Mr. Talaular has been appointed as Non-Executive Chairman of M/s Everest Industries Limited apart from holding directorships in other reputed companies such as KPIT Technologies Limited, Force Motors Limited, Birlasoft Limited & India Nippon Electricals Limited.

He also served as a member of the Confederation of Indian Industries, Society of Indian Automobile Manufacturers and Automobile Components Manufacturers Association. Additionally, he is also serving as the trustee and director of reputed Non-Profit Organizations like M/s. Lila Poonawalla Foundation and M/s. Usha Jaivant Foundation respectively and working intensively for various social causes.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies /Bodies Corporate/ Firms/ Association of Individuals	Designation
1.	Trihans Trading LLP (Formerly known as Trihans Trading Private Limited)	Designated Partner
2.	Remex Finance LLP (Formerly known as Remex Finance Private Limited)	Designated Partner
3.	India Nippon Electricals Limited	Director
4.	Endurance Technologies Limited	Director
5.	Jakson Green Private Limited	Director
6.	Jakson Biofuels Private Limited	Director
7.	Pinnacle Industries Limited	Director
8.	Jakson Engineers Limited	Director
9.	Jakson Limited	Director
10.	Everest Industries Limited	Director
11.	KPIT Technologies Limited	Director
12.	Ushajaivant Foundation	Director



5. MR. RAJIV BATRA

Mr. Rajiv Batra, an **Independent Director** of the Company, is an Economics Honors graduate from Shriram College of Commerce, Delhi University, following through with training at M/s. A F Ferguson and Co, New Delhi, and qualified as a Chartered Accountant from the ICAI in the year 1980.

Mr. Batra is a seasoned and successful Finance professional. He has been a financial mentor to key suppliers, helping them with their plans to scale up, guiding them with strategic business inputs, and providing them with timely interventions and support, including cost-effective funding sources.

He was employed for 15 Years in New Delhi with Modi Xerox, which eventually became Xerox Inc., a highly successful joint venture in India, as one of the first founding employees of the Finance Function.

In 1993, he was hired as CFO of Digital Equipment in Bangalore, Indian listed subsidiary of the US \$12 Billion Corporation. He was engaged in collaborating across peer leadership and working teams, assimilating technologies, and participating as a strong Finance/business partner -leading the commercial and Facilities functions while growing market share and revenues.

He joined Cummins India Pune, as CFO in 2004 and started to almost rebuild the Finance function in India, as the first change in restructuring the entire management of the Company. The Company which had less than Rs 1000 Cr. Revenue comprising only three major manufacturing locations has now over Rs. 17,000 Cr consisting of pan India operations and with over 14,000 employees housed in 8 Legal entities in India. In addition to Finance, he was entrusted with Corporate Strategy Leadership for over 5 Years at a time when this function was extremely active in Cummins.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies /Bodies Corporate/ Firms/ Association of Individuals	Designation
1.	UNO Minda Buehler Motor Private Limited	Director
2.	Mitil Polymer Private Limited	Director
3.	MI Torica India Private Limited	Director
4.	Unominda EV Systems Private Limited	Director
5.	UNO Minda Limited	Director
6.	UFO Moviez India Limited	Director
7.	Scrabble Entertainment DMCC	Director
8.	Ava Insights Partner LLP	Designated Partner
9.	Rajiv Batra (HUF)	Karta



6. MRS. SUCHITRA RAJENDRA

Mrs. Suchitra Rajendra, an **Independent Director** of the Company, holds a degree of MBA from XLRI, Jamshedpur and BSc in Maths, Physics, and Chemistry from Bangalore University. She has vivid experience of over 30 years in corporate and consulting, she is serving as an Independent Director on the boards of HT Media, one of India's largest publications of news content in India, and holds several key positions with Next Radio Limited, New Mediaworks Limited and Digicontent Ltd (all under the umbrella of HT media). She is also the founder and CEO of QEDHR, a boutique HR consulting firm which supports the CEOs and CHROs to shape organizational culture, develop leadership pipelines, build HR capabilities, and optimize organizational design.

Earlier in her career, as CHRO of PepsiCo, she Built a vibrant inclusive culture that strongly upheld the PepsiCo values, managed organizational change, and supported business strategy. The people strategy won accolades within and across the industry. She was also the head of HR for their AsiaPac businesses.

She has also held senior roles like Country Head, CEO, and MD for Colt India Services, and VP of HR for Colt's global operations.

She has extensive experience of working across industries and geographies. She is a champion on DEI (Diversity, Equity and Inclusion), a speaker across organizations and key forums and an executive coach supporting leaders' transition into senior roles and manage change. She also facilitates workshops to build leaders, HR leaders and women.

Currently, she holds the responsibilities of following reputed Companies/Bodies Corporate/Firms/ Association of Individuals:

Sr. No.	Names of the Companies/bodies corporate/ firms/association of individuals	Designation
1.	Digicontent Limited	Director
2.	HT Digital Streams Limited	Director
3.	Next Radio Limited	Director
4.	Hindustan Media Ventures Limited	Independent Director
5.	QEDHR (Sole proprietorship)	Proprietor



7. MR. KAWAL JAIN

Mr. Kawal Jain, **Non-Executive Director**, is a seasoned professional and **Senior Partner in Gupta Vigg & Co., Chartered Accountants** with **more than 33 years** of industry experience in all spheres of Accounting, Finance, Taxation, and Management Advisory services. He has been associated with the THGL group since its inception and has made immense contributions to the growth of the group.

Mr. Jain holds a degree in Bachelor of Commerce from Kurukshetra University and is a Chartered Accountant from the Institute of Chartered Accountants of India - 'ICAI'. He also holds a Diploma in Information System Audit (DISA) and a Certification in International Taxation from ICAI.

Mr. Jain is an expert on transfer pricing matters, credit underwriting, and due diligence and is an expert advisory to various reputed corporates to build, evaluate, and monitor their overall finance and operations Framework through services such as Business Process Reviews, Risk Based Internal Audit, Enterprise Risk Management, etc.

Mr. Jain possesses in-depth knowledge & expert understanding of vivid aspects of finance & taxation regime and with his rich industry experience he holds the potential to add great value to the Company in its prospects

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/bodies corporate /firms/association of individuals	Designation
1.	Graffiti Consultants Private Limited	Director
2.	Gupta Vigg & CO.	Partner
3.	Kawal Jain & Sons HUF	Karta



8. MR. ARJUN JUNEJA

Mr. Arjun Juneja, an **Independent Director** of the Company, holds MBA degree from the University of Strathclyde, United Kingdom. He is a dedicated and accomplished business leader with a career spanning over a decade in the pharmaceutical industry. As the Chief Operating Officer at Mankind Pharma, he oversees a wide spectrum of critical functions including Research & Development, Manufacturing, Supply Chain, Quality Assessment, Information

Technology & Digitization and Active Ingredients. Under his leadership, Mankind Pharma has achieved several milestones in the field of Operational Excellence in its Manufacturing Processes.

Mr. Juneja is recognized for his visionary thinking and adaptability to change, which has been pivotal in propelling Mankind Pharma to unprecedented success. He has also played a key role in establishing cutting-edge R&D centers in Manesar, fostering innovation and knowledge with a team of over 600 scientists and state-of-the-art equipment. The primary focus of these research centers is across various domains such as New Drug Discovery and Research (NDDR), APIs, Formulations and Development, Analytical Research and Development, Clinical Research and Biopharmaceutics, Regulatory Affairs, Biotechnology and Intellectual Property Management.

Mr. Juneja was featured among the best 40 under 40 entrepreneurs in India by Fortune India in 2024. He is Chairman of the Pharma Committee of FICCI (Federation of Indian Chamber of Commerce and Industry) and Executive Member of Indian Pharmaceutical Alliance.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/bodies corporate /firms/association of individuals	Designation
1. p	Appian Multiventures Private Limited	Director
2.	ANM Properties Private Limited	Director
3.	Pathkind Diagnostics Private Limited	Director
4.	Casablanca Pharma Private Limited	Director
5.	RCJ Advisors Private Limited	Director
6.	Appian Properties Private Limited	Director
7.	Mankind Biotech Private Limited	Director
8.	Mankind Consumer Products Private Limited	Director
9.	Mankind Pharma Pte. Ltd.	Director
10.	Casablanca Pharma Pte. Ltd	Director
11.	Mankind Pharma FZ-LLC	Director
12.	Lifestar Pharma LLC	Manager
13.	Appian Buildheights LLP	Designated Partner
14.	Appian Buildrise LLP	Designated Partner

15.	Appian Buildwell LLP	Designated Partner
16.	Appian Projects LLP	Designated Partner
17.	Casablanca Lifesciences LLP	Designated Partner
18.	Appify Infotech LLP	Body Corporate DP Nominee
19.	ABCD Technologies LLP	Body Corporate Partner Nominee
20.	Acche Karam Hospitality LLP	Designated Partner
21.	Complete Circle Wealth Solutions LLP	Partner
22.	Twin Roots Ventures LLP	Designated Partner
23.	Paonta Process Equipments	Partner
24.	Rotokind Technologies	Partner
25.	J & A Partners	Partner
26.	ACE Overseas Ventures	Partner
27.	Ramesh Juneja Family Trust	Trustee
28.	Achhe Karam	Settlor and Managing Trustee



9. MR. VIKRAM RUPCHAND JAISINGHANI

Mr. Vikram Rupchand Jaisinghani, an **Independent Director** of the Company, holds a master's degree in finance management and a bachelor's degree in mechanical engineering. He is also a certified International Airport Professional (ACI-ICAO AMPAP), with expertise in managing Airport P&L.

Mr. Jaisinghani is a distinguished visionary leader whose 39-year career is marked by transformative achievements across a range of sectors including airports, logistics, industrial engines, automobile components, paints, and lighting.

Mr. Jaisinghani worked at various senior leadership position with reputed companies like McKinsey & Company, Raymond Ltd., GMR Group, Cummins India Ltd, Asian Paints Ltd. etc. & lastly as Managing Director & CEO of India's diversified Logistics company – Adani Logistics Ltd.

Currently, he does not hold the responsibilities in any Companies /Bodies Corporate/ Firms/ Association of Individuals.



10. MR. DEVAL MAHADEV DESAI

Mr. Deval Mahadev Desai, an **Independent Director** of the Company, is a member of the Society of Automotive Engineers, he received his bachelor's degree in Mechanical Engineering from the National Institute of Technology Surat (India). He also holds a master's in Mechanical Engineering from Wayne State University, a master's in Management and a Master's in Business Administration from Walsh College.

Mr. Desai currently serves as Senior Director in KPMG's Industrial Manufacturing sector.

Prior to that, Mr. Desai served as Vice President and India Country Head at Magna International, a global automotive supplier that designs, develops and manufactures components and systems for the world's leading auto makers. In this position, he was responsible for strategic business development and continued expansion in India and serves as one of the senior representatives for Magna in India. As Executive Director, he oversaw the global coordination and alignment between Magna's worldwide operating units to ensure effective support to the company's Asian customers on a global basis.

Mr. Desai is an accomplished engineering professional with more than thirty years of demonstrated success in positions of progressive and diverse responsibility. He specializes in operations management, strategic business development and rejuvenating existing lines of business.

Prior to joining Magna, he was a Business Development and engineering lead with Koito, a leading global automotive lighting supplier.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies / bodies corporate / firms / association of individuals	Nature of interest or concern/Change in interest or concern
1.	2545887 Ontario Inc.	Director
2.	The Hi-Tech Gears Canada Inc.	Director



11. MR. VISHAL SETH

Mr. Vishal Seth, an **Independent Director** of the Company, is a seasoned global leader with a distinguished and multifaceted educational and professional background. His academic credentials span globally renowned institutions, including executive education in Leadership from Harvard Business School, an MBA in Finance and Operations from the University of Michigan, and a Master of Science in Industrial Engineering from Penn State University. Additionally, he also holds a Bachelor of Engineering in Production Engineering from the University of Bombay & a Graduate Diamonds certification in Gemology from GIA, USA.

With over two decades of international leadership experience across the U.S., India, and Europe, Mr. Seth has successfully led organizations in sectors such as aerospace, automotive, industrial manufacturing, and consulting. He has held senior leadership roles at Spencer Stuart and Arconic India and served as Country Head for various business units at Alcoa. Throughout his career, he has demonstrated an exceptional ability to scale operations, drive strategic transformation, and lead talent and organizational development initiatives.

Currently, Mr. Seth serves as Director of Strategic Partnerships & Talent at The Convergence Foundation (TCF), where he plays a pivotal role in driving impact across a network of 20+ philanthropic foundations. His responsibilities include fundraising, developing high-value partnerships, and overseeing leadership and talent strategies at the CEO, CXO, and Board levels.

Mr. Seth brings deep expertise in corporate strategy, operations management, leadership development, fundraising, and governance. He has a proven track record in revenue growth, cost optimization, and building cross-border business relationships, making him a valuable asset to any board seeking strategic insight, operational excellence, and strong leadership.

Currently, he does not hold the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals.



12. MR. BIDADI ANJANI KUMAR

Mr. Bidadi Anjani Kumar, **Non-Executive Director** of The Hi-Tech Gears Limited, has been associated with the Company since more than a decade. He has immense experience in the field of Business strategy, taxation, Accounts, Financial planning, along with sound experience necessary to guide organization in the competitive Environment.

Mr. Bidadi Anjani Kumar, is a Seasoned Chartered Accountant (FCA) and has been practicing as a Management Consultant since 2010, with a focus on Best Practices, Corporate Governance, Strategic Planning and M &A.

In his earlier assignments, he worked as the Vice President & Chief Financial Officer of Kennametal India Ltd (2003 – 2010) and Tecumseh Products India Ltd (2001-2003). Prior to that he held senior positions in Finance and Audit with SmithKline Beecham Pharmaceuticals, Bangalore, and Hindustan Lever Ltd., Mumbai. Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/bodies corporate /firms/association of individuals	Designation
1.	Mikrotek Machines Limited	Director
2.	Excel Controlinkage Private Limited	Director
3.	Greaves Finance Limited	Director



13. MR. RAMAKRISHNAN RAMANATHAN

Mr. Ramakrishnan Ramanathan, an **Independent Director** of the Company, holds a degree in Mechanical Engineering from the Regional Engineering College (now the National Institute of Technology), Tiruchirappalli, and graduated in January 1985. He is a seasoned and highly accomplished business leader. He has been instrumental in numerous transformational initiatives in the Indian Commercial Vehicle industry. He pioneered the introduction of multi-axle trucks, factory-fitted cabins, fully built vehicles, radial tyres and the world-class Tata Prima range of trucks. At Tata Motors his efforts also led to the institutionalization of Key Account Management, Customer Loyalty Programs, and notable marketing campaigns like “T1 Prima Truck Racing” and “Hamare Bus Ki Baat Hai,” emphasizing school bus safety.

Mr. Ramakrishnan Ramanathan brings with him 38 years of extensive industry experience, having held diverse leadership roles across critical business functions at Tata Motors Limited. He has served on the boards of various Tata Motors subsidiaries, including FIAT India Automobiles, Concorde Motors, TML Distribution, Tata Motors Finance Solutions, Tata Insurance Broking Services, Tata Marcopolo Motors, Automobile Corporation of Goa, PT Tata Motors Indonesia, and TMLCV Mobility Solutions. At present he is serving as a Director on the Board of Everest Kanto Cylinder Limited, a listed entity, since June 2024, and on the board of CPI Holdings Inc., USA, an unlisted subsidiary, since June 2025.

Currently, he holds the responsibilities of following reputed Companies /Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/bodies corporate /firms/association of individuals	Designation
1.	Everest Kanto Cylinder Limited	Director



14. MR. VIJAY MATHUR

Mr. Vijay Mathur, **Executive Director** of the Company, is a seasoned professional with almost 40 years of experience in finance, accounts, taxation and Commercial negotiations. He possesses a sound and deep understanding and knowledge of Financial and taxation Management.

Mr. Mathur is a commerce graduate and Fellow member of Institute of Cost Accountant of India. He has worked with GEC of India Ltd and Ranbaxy Laboratories Ltd in his professional career before joining The Hi-Tech Gears Limited. He is associated with the Company for almost 35 years and currently designated as Senior General Manager, Finance. He has also acted as CFO of THGL on earlier occasion. Further, his core expertise areas are Finance Management & Control, Budget & Forecasting, Functional Auditing & Internal Control, Business Process Improvement, Management of Financial Risks and Commercial Negotiations.

Currently, he holds the responsibilities of following reputed Companies/ Bodies Corporate/ Firms/ Association of Individuals:

Sr. No.	Names of the Companies/bodies corporate /firms/association of individuals	Designation
1.	Aquarian Fibrecement Pvt. Ltd.	Director
2.	Olympus Electrical Industries Pvt. Ltd.	Director
3.	Vulcan Electro Controls Ltd.	Director
4.	Indoi Systems Pvt. Ltd.	Director